

The Pastor Search Committee of Fresh Start Church is accepting applications for Senior Pastor.

To apply for this position, please submit your application package to the email address below by **April 21, 2024**:

pastorsearch@freshstartchurch.org

Your application must include the following documents (Submission Deadline April 21, 2024):

1. **Cover Letter** stating your interest in pastoring Fresh Start Church.
2. A description of your **Call to the Ministry**.
3. A **resume** that includes a summary of relevant ministerial, professional, and educational experiences.
4. **Three Reference Letters** (one from your Pastor or religious leader on official letterhead, a layperson, and a personal reference).
5. Submit all **Academic and Professional Credentials** as applicable (Education, Seminary, Ordination, Licenses).
6. Submit a **sermon that you have preached or a bible study** you have led via electronic submission or provide a URL link.

Please only submit complete applications.

Final candidates will be subject to a reference check and a background report which will be conducted by a third-party agency. Each resume, personal history, and investigative report will be secured and treated confidentially.

The Pastor Search Committee is in the initial stages of the application process; and will begin contacting candidates that we believe meet the qualifications for our church after **April 21, 2024**.

If you have any questions regarding the application submission, please send an email to:
pastorsearch@freshstartchurch.org

Sincerely,

Fresh Start Church - Pastor Search Committee

Sis. Jennifer Adams, Chairperson
Elder Darlene Saunders, Vice Chairperson

Fresh Start Church
8305 Lewis Drive Lenexa, KS 66227
pastorsearch@freshstartchurch.org

Senior Pastor Vacancy Posting

All Applications Must be Submitted by: April 21, 2024

Overview:

The Senior Pastor of Fresh Start Church honors their Godly calling to serve, lead, and minister. The Senior Pastor is the primary leader and spokesperson of the church, providing spiritual guidance and direction for the congregation. The Senior Pastor is responsible for preaching, teaching, and providing leadership and vision for the church.

Fresh Start is a place for new beginnings - FRESH STARTS!!

Our Mission	Celebrating God’s Love Together and sharing Him with Others through our Worship, Fellowship, Discipleship, Ministry and Evangelism.
Employment Type:	Full-time
Salary Range:	Salary and benefits will be negotiated based on the successful candidate's qualifications.
Experience:	Minimum of five years of experience in ministry
Work Location:	Lenexa, Kansas
Education	Bachelor’s degree or equivalent from an accredited University, Seminary, or Bible College Minimum of 5 years’ experience in ministry Maintain a Church of God (Anderson) perspective in theology and policy.
Affiliation:	Church of God (Anderson, Indiana)
Credentials	Licensing and Ordination with The Church of God (Anderson) preferred. To learn more about The Church of God and the requirements for licensing, please visit the website https://www.jesusisthesubject.org/credentialing/
Relocation:	Allotment for Expenses

Requirements

Preaching

Weekly sermons that are Biblically sound, Christ-centered, and relevant to the daily lives of congregants

Conduct celebrative worship and dynamic preaching and teaching to glorify God
Lead in observance of the ordinances of the church

Passion for Evangelism

Corporate outreach to reach the lost and missions

Creativity to envision new possibilities for the ministry of Fresh Start Church

Support our existing partnerships with local congregations and organizations

Prayer

Ensure that prayer is maintained as a high priority in the church. Lead the congregation, staff, and ministry leaders to constantly seek the Lord through prayer.

Teaching

Mentoring and equipping church leaders and volunteers for ministry, developing an effective ministry team with lay leaders (Children, Youth, and Young Adults)

Skilled administrator and manager of church staff and programs, support Sunday school, Bible Study, Prayer Meetings, and Christian Education.

Leadership

Providing pastoral care, counseling, and guidance to individuals and families

Planning and organizing special events, including weddings, funerals, & baptisms

Participate and facilitate the contact/visitation of hospitalized or grieving church members. Communicates with the congregation through articles or

announcements, written and spoken using church newsletter, bulletins, social media, and Worship. Ability to think strategically about opportunities and

challenges. Identify and communicate clear goals and effective strategies to achieve them.

Technology:

Awareness of and ability to employ current technology for effective ministry through social media, including our website and other media sites

Social Skills: Effective interpersonal communication both as listener and speaker

Exhibit strong people skills with the ability to connect with people from diverse backgrounds

Qualifications

Personal Qualities

Honors their Godly calling to serve, lead, and minister
Meet the New Testament requirements for office as listed in 1 Timothy 3:1-7, Titus 1:6-9, and 1 Peter 5:1-7.
Strong devotional and prayer life.
Commitment to faithful tithing and giving.
A commitment to continue to learn and grow in the Gospel of Jesus Christ
Energy and passion in implementing ministry.
Attitudes and behaviors guided by biblical principles.
Teach and communicate God's Word in a variety of settings
Allows Scripture, prayer, and Godly counsel to shape the decision-making process
Exhibit strong people skills with the ability to connect and interact with the congregation and people from diverse backgrounds
Demonstrate effective communication skills, both verbal and written
Possess excellent organizational skills with the ability to manage multiple responsibilities
Has the vision, commitment, and experience to increase the spiritual development of youth and the various stages of adulthood. Early adulthood (ages 18-34). Early Middle Age (ages 35-44). Late Middle Age (ages 45-64) and Late Adulthood (ages 65 and older).